

Department of the Navy myPay Update

SLDCADA-DCPS Training
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myPay Overview

- Allows DoD military members and civilian employees to obtain pay information and make pay account changes using the phone or Internet
 - Secure method for individuals to view and print LES, W-2s and travel vouchers
 - Personnel can make changes to federal and state tax withholdings, allotments, bank account and EFT information on-line

myPay Usage

• DoD Civilians	Dec 02	Dec 03
• LES views	614K	1.1M
• Transactions	21K	42.5K
• Tax Statements	74K	187K

Recent Efforts

- USD(C) 5 Sep 03 memo to Components states that personnel must be encouraged to register for myPay and turn off their printed LES
 - Estimates that DoD will save up to \$6 million per year in the cost of printing and mailing LESs
- ASN(FM&C) 4 Dec 03 memo to commands strongly urged all DON employees (civilian and military) to register for myPay and turn off hard copy delivery of their LES
 - Lists advantages to using myPay
 - Explains current DoD policy on W-2s
 - Advises DoD policy on mandatory use of myPay may change

Estimated Savings

- Mandatory Use of myPay to Obtain LES for Civilians
 - FY 04 DFAS billing rates
 - \$3.10 per employee, per pay period for ‘manual’ accounts
 - \$2.10 per employee, per pay period for ‘electronic’ accounts

Output	Title	Volume	Revised	Rate	FY 2004	Delta
Current Plan						
1	Civilian Pay	3,803,788	97.46%	3.10	11,791,743	
21	Civilian Pay-EC	99,135	2.54%	2.10	208,184	
	Total	3,902,923			11,999,926	
Variance to Current Plan at 90%:10%						
					(Variance = \$39,029.23 per 1%)	
1	Civilian Pay	3,512,631	90.00%	3.10	10,889,155	(902,588)
21	Civilian Pay-EC	390,292	10.00%	2.10	819,614	611,430
	Total	3,902,923			11,708,769	(291,157)
Variance to Current Plan at 80%:20%						
1	Civilian Pay	3,122,338	80.00%	3.10	9,679,249	(2,112,494)
21	Civilian Pay-EC	780,585	20.00%	2.10	1,639,228	1,431,044
	Total	3,902,923			11,318,477	(681,450)
Variance to Current Plan at 70%:30%						
1	Civilian Pay	2,732,046	70.00%	3.10	8,469,343	(3,322,400)
21	Civilian Pay-EC	1,170,877	30.00%	2.10	2,458,841	2,250,658
	Total				10,928,184	(1,071,742)

myPay Future Initiatives

- Short term:
 - Increase number of LESs available to 12 months
 - Enhance search for travel AOP
- Long term:
 - TSP
 - FEHB
 - Multiple state taxes

DON Civilian myPay Figures (Jan 04)

	Major Command	Totsal	Paper LES	E-LES	% E-LES
11	Chief of Naval Operations	3,351	3,159	192	5.73%
12	Assist. Admin., Under Sec of Navy	4,230	3,802	428	10.12%
14	Office of Naval Research	3,168	3,063	105	3.31%
15	Naval Intelligence Command	1,234	1,183	51	4.13%
18	Bureau of Medicine and Surgery	10,717	10,207	510	4.76%
19	Naval Air Systems Command	25,163	25,163	1,106	4.40%
22	Bureau of Naval Personnel	1,453	1,282	171	11.77%
23	Naval Supply Systems Command	6,952	6,616	336	4.83%
24	Naval Sea Systems Command	36,690	35,106	1,584	4.32%
25	Naval Facilities Engineering Command	12,886	12,353	533	4.14%
27	U S Marine Corps	12,932	12,214	718	5.55%
30	Strategic Systems Programs Office	780	723	57	7.31%
33	Military Sealift Command	1,015	960	55	5.42%
39	Space and Naval Warfare Systems Command	7,771	7,188	583	7.50%
41	Navy Systems Management Activity	1,257	1,205	52	4.14%
52	Commander Navy Installations	21,346	20,210	1,136	5.32%
60	U S Atlantic Fleet	7,024	6,627	397	5.65%
61	U S Naval Forces, Europe	135	115	20	14.81%
69	Naval Security Group Command	441	401	40	9.07%
70	U S Pacific Fleet	16,204	15,610	594	3.67%
72	Naval Reserve Force	487	438	49	10.06%
74	Naval Special Warfare Command	348	311	37	10.63%
76	Naval Education and Training Command	4,243	3,893	350	8.25%
	Total	179,827	171,829	9,104	5.06%

DON Military myPay Figures (01 Feb 04)

	Navy (AC)	Navy (RC)	USMC(AC)	USMC(RC)
Population	410,036	85,438	193,505	29,854
# E-LES	29,304	2,585	36,836	4,223
%ELES	7.1%	3.0%	19.0%	14.1%

DoD Policy – W2s

- Current policy states that all military personnel and DFAS civilians who have a PIN have consented to receipt of an electronic W-2
- Members and DFAS civilians without myPay PINs will continue to receive their W-2s through the mail
- DFAS wants to expand this policy to all DoD civilians
- DFAS plans to make electronic W-2s the default to reduce the cost of their W-2 printing contract

Office of Financial Operations

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